



Constellation Brands

ENVIRONMENT, HEALTH, SAFETY & SUSTAINABILITY (EHSS) GLOBAL POLICY STATEMENT

OUR COMMITMENT

Constellation Brands is committed to providing a safe and healthy working environment and developing a culture where every employee takes responsibility for their own safety as well as the safety of others while minimizing our impact on the environment in the communities where we live, work and source. Our management team and employees work together with a sense of shared responsibility to ensure that we operate our business in compliance with all applicable regulatory requirements in each market where we operate around the world. Our commitment is founded on the following basic tenets:

ENVIRONMENT & SUSTAINABILITY

- We conduct our business in an environmentally responsible manner to help mitigate our impact on water, air and soil. We are committed to protect the environment and the global communities where we operate and to promote pollution prevention, waste minimization, recycling, efficient use of water, resource conservation, energy efficiency and continuous improvement of our environmental management system.
- We are committed to serving as responsible stewards of water through efficient use at all of our facilities, maintaining source availability and quality, working with our business and community partners on conservation efforts, and transparent reporting.
- We continually work to decrease our dependence on non-renewable sources of energy, like fossil fuels and are committed to effectively reduce greenhouse gas emissions and energy consumption and reduce negative climate change impacts.
- We are committed to prevent and reduce adverse environmental impacts from waste generation, transportation, and disposition at all of our sites and in all of the countries and communities where we operate.

HEALTH & SAFETY

- We are committed to creating a work environment where safe operations are an expected and standard way of doing business.
- We strive to prevent work-related injuries and illnesses for our employees, contractors and visitors.
- All employees, contingent workers, contractors and visitors have a shared responsibility for health and safety. We recognize that maintaining a safe and healthy work environment is dependent on a culture where everyone is involved and accountable.