



JIM *bourdeau*

EVP + General Counsel

EDUCATION

Syracuse University, College of Law, J.D.

Clarkson University, B.S., Electrical and Computer Engineering

BIO

Jim Bourdeau is Constellation's executive vice president and general counsel reporting to Bill Newlands, president and COO. In this role, Jim serves as the company's chief legal officer, responsible for governance, community and government affairs, and company-wide legal functions. Jim is a member of Constellation Brands' executive management committee.

Jim joined Constellation Brands in 2014 as senior vice president, general counsel corporate development, where he was involved in a number of activities related to the formation, financing and expansion of business operations; mergers and acquisitions; and venture financing.

Prior to joining Constellation Brands, Jim was an attorney at the law firm of Nixon Peabody LLP for 14 years, and he began his legal career at Phillips Lytle LLP in 1995. Before becoming a lawyer, Jim was an Applications Engineer for Tektronix, Inc.

Constellation Brands (NYSE: STZ and STZ.B), a Fortune 500® company, is a leading international producer and marketer of beer, wine and spirits with operations in the U.S., Mexico, New Zealand, Italy and Canada. Constellation is the No. 3 beer company in the U.S. with high-end, iconic imported beer brands such as the Corona and Modelo brand families and Pacifico. Its high-quality, wine and spirits brands include the Robert Mondavi and The Prisoner Wine Company brand families, Kim Crawford, Ruffino, Meiomi and SVEDKA Vodka. The company's portfolio also includes a collection of highly-rated, wine brands such as SIMI and Mount Veeder Winery wine brands, High West Whiskey and Casa Noble Tequila, as well as new wine innovations such as Cooper & Thief and Spoken Barrel.

