



TOM KANE

EVP, Chief Human Resources Officer

EDUCATION

State University of New York, Oneonta, Bachelor's Degree

State University of New York, Binghamton, MBA, Human Resources

BIO

Tom Kane is Constellation's executive vice president and chief human resources officer reporting to Bill Newlands, president and COO. He is responsible for the human resources function worldwide to ensure that all initiatives support the company's vision, mission, values and strategic imperatives on a global basis. Tom is a member of the executive management committee.

Tom joined Constellation in May 2013 in his current role. Throughout his career, Tom has gained experience in multiple global businesses in a range of industries, from industrial products to government services to consumer hard goods. Before joining Constellation, Tom worked at Armstrong World Industries, a flooring and ceiling business with over 9,000 employees and 30 manufacturing facilities in over 30 countries. At Armstrong he held various leadership roles, most recently as senior vice president, human resources & government relations. Tom worked at Black & Decker Power Tools Division as global vice president for human resources for nine years. He also has career experience at General Electric and Martin Marietta.

Tom has also held various civic leadership positions including vice chairman of the Greater Baltimore Medical Center, board member of Sandtown Habitat for Humanity and the Green Brier Distillery, and volunteer for the Lancaster County United Way. Tom currently serves on the board of directors for both FoodLink and Education Success Network in Rochester.

Constellation Brands (NYSE: STZ and STZ.B), a Fortune 500® company, is a leading international producer and marketer of beer, wine and spirits with operations in the U.S., Mexico, New Zealand, and Italy. Constellation is the No. 3 beer company in the U.S. with high-end, iconic imported brands such as the Corona and Modelo brand families and Pacifico. Its high-quality, wine and spirits brands include the Robert Mondavi and The Prisoner Wine Company brand families, Kim Crawford, Ruffino, Meiomi, and SVEDKA Vodka. The company's portfolio also includes a collection of highly-rated wine brands such as SIMI and Mount Veeder Winery, spirits brands High West Whiskey and Casa Noble Tequila, as well as new wine innovations such as Cooper & Thief, 7 Moons, and Crafters Union.