



Constellation
Brands

ENVIRONMENT, HEALTH & SAFETY (EHS) GLOBAL POLICY STATEMENT

OUR COMMITMENT

Constellation Brands is committed to providing a safe and healthy working environment and developing a culture where every employee takes responsibility for their own safety as well as the safety of others while minimizing our impact on the environment in the communities where we live, work and source. Our management team and employees work together with a sense of shared responsibility to ensure that we operate our business in compliance with all applicable regulatory requirements in each market where we operate around the world. Our commitment is founded on the following basic tenets:

ENVIRONMENT

- We conduct our business in an environmentally responsible manner to help mitigate our impact on water, air and soil at all Company locations and in communities where the Company operates.
- We serve as good stewards of water, conserving quantity where possible and minimizing our impact on quality whenever feasible.
- We continually work to decrease our dependence on non-renewable sources of energy, like fossil fuels.
- We continually work to reduce the amount of waste we send to landfills by reusing and recycling whenever feasible.

HEALTH & SAFETY

- We are committed to creating a work environment where safe operations take precedence over speed, meeting deadlines and financial objectives.
- We strive to prevent work-related injuries and illnesses for our employees, contractors and visitors.
- All employees, contingent workers, contractors and visitors have a shared responsibility for health and safety. We recognize that maintaining a safe and healthy work environment is dependent on a culture where everyone is involved and accountable.

Rob Sands, Chief Executive Officer

October 17, 2018